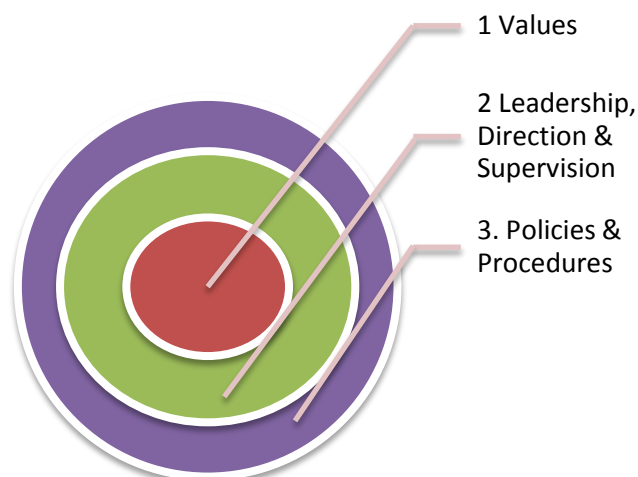


Good Governance Model

Managing a rugby club effectively and demonstrating accountability requires good governance, in line with the game's core values.

Effective leadership and appointing those with skills and experience, together with appropriate and constantly reviewed policies and procedures, will ensure that your club achieves good governance.

Model of Good Governance



The Principles – Summary

An effective executive body will provide good governance and leadership through:

VALUES	LEADERSHIP, DIRECTION & SUPERVISION	POLICIES & PROCEDURES
<i>Embracing their values & behaving with integrity by:</i>	<i>Understanding their role & responsibilities in relation to:</i>	<i>Formalising policies & procedures & exercising effective control by:</i>
Safeguarding & promoting the reputation of the club & game.	Being aware of the skills & experience required for carrying out the role.	The club understanding & complying with legal, regulatory & rugby requirements.
Acting in accordance with the best interests of the club & game.	Applying the law & rugby's rules and regulations that apply to the club.	The club operating good internal financial & management controls.
Identifying, understanding & managing conflicts of interest.	Safeguarding the assets of the club.	Regularly identifying & reviewing the risks that the club faces & applying measures to mitigate those risks.
Setting the culture & ethos of the club & how it operates.	Ensuring the club is sustainable.	Determining & overseeing the clubs vision, mission & strategy.
Maintaining high ethical standards & ensure conflicts of interest are properly disclosed & dealt with.	<i>Being open & accountable by:</i> - Open communication that informs people about the club & its objectives.	Approving operational plans to deliver objectives.
Ensuring that the club upholds the principles of equality & diversity.	- Consulting with stakeholders on significant club issues. - Listening & responding to the views of stakeholders. - Providing clear direction to the members and effectively delegating tasks.	Monitor progress against the plans including evaluating the results & amending plans as required.