
Job Description

Job Title	Girls PDG Assistant Coach (x9 Areas)
Department	Performance Rugby
Reports to	Girls Player Development Group Lead
Salary Banding	Sessional role (£100 per session)
Location	9 Locations (one role per area) 1. Northumberland, Durham, Cumbria 2. Yorkshire 3. Staffordshire, Lancashire, Cheshire 4. North Midlands, Gloucestershire, Warwickshire 5. Leicestershire, NLD, East Midlands 6. Middlesex, Essex, Hertfordshire, Eastern Counties 7. Kent, Sussex, Surrey 8. Hampshire, Oxfordshire, Berkshire, Dorset & Wiltshire, Buckinghamshire 9. Cornwall, Devon, Somerset
Engagement Type	Contractor Role

Nature and scope:

The introduction of the girls Player Develop Group (PDG) U18 development phase centres is an exciting time for the girls' performance pathway. We are looking for 9 PDG Assistant Coaches, who will each work with the Lead coach to deliver high quality rugby sessions.

Please note there are due to be 23 sessions with PDG Development Group, which could involve certain sessions taking place in school holidays, evenings, and weekends. Session length will vary but we would expect them to last up to 4 hours.

This role will suit someone who is passionate about the growth of women's rugby and developing players for the future.

Accountabilities:

- Deliver rugby sessions as outlined by England Rugby and the PDG Lead Coach
- Delivering sessions that focus on the core skill fundamentals of the game.
- Work with individuals to enhance their technical and tactical knowledge.
- Support local PDG Foundation coaches and have regular communication about future players.
- Act as an ambassador for, and promote the best interests of the RFU, including the promotion of the RFU core values.
- Undertake such other duties as may be required from time to time as are consistent with the responsibilities of the post and the needs of the organisation.

Person Specification

The skills and attributes outlined in this description are not exhaustive and we welcome candidates who can bring different relevant experiences to the role.

Qualifications, skills & experience:**Essential:**

- England Rugby Coaching Award (ERCA) or equivalent.
- Current driving license.
- Current DBS.
- Experience working within the women and girls' game.
- Committed to driving forward inclusion in your role and day-to-day behaviours.

Desired:

- England Rugby Advanced Coaching Award (ERACA) or equivalent.
- England Rugby mentoring qualification or similar.

Additional Information:

- All role holders must maintain an appropriate standard of confidentiality. Any disclosures of confidential information (including personal information kept on computer or other media) made unlawfully outside the proper course of duty will be treated as a serious disciplinary offence.
- The role description, person specification, job level and job title may be subject to change at the discretion of the RFU and under business developments. Any changes will be communicated to the role holder as appropriate.
- We want you to have every opportunity to demonstrate your skills, ability and potential. If there is anything we could do to support you through your application or to provide the best environment for your interviews, including assistance or adjustment, please reach out to recruitment@rfu.com.
- During your application, we will ask questions about your identity. This information is considered highly confidential and will not be seen by hiring managers. You can find out more about why we ask these questions [here](#).
- If you are a trans candidate applying for a job that requires a DBS check, please reach out to recruitment@rfu.com or directly to our safeguarding team (safeguarding@rfu.com) to use the confidential sensitive application route. This will provide applicants with the choice not to have any gender or name information disclosed on their DBS certificate.
- This role will require a DBS check.