
Job Description

Job Title	Girls PDG Centre Therapist (x9 Centres)
Department	Performance Rugby
Reports to	Girls Player Development Group Lead
Salary Banding	Sessional role (£200 per session)
Location	9 Locations (one role per area) <ol style="list-style-type: none">1. Northumberland, Durham, Cumbria2. Yorkshire3. Staffordshire, Lancashire, Cheshire4. North Midlands, Gloucestershire, Warwickshire5. Leicestershire, NLD, East Midlands6. Middlesex, Essex, Hertfordshire, Eastern Counties7. Kent, Sussex, Surrey8. Hampshire, Oxfordshire, Berkshire, Dorset & Wiltshire, Buckinghamshire9. Cornwall, Devon, Somerset
Engagement Type	Contractor Role

Nature and scope:

The introduction of the girls Player Development Group (PDG) U18 development phase centres is an exciting time for the girls' performance pathway. We are seeking a therapist (chartered physiotherapist, graduate sports rehabilitator, or graduate sports therapist) for each of the 9 centres. Their role will be to provide medical care (pre-session medical assessment, fitness to train assessment and strapping, pitch side cover during rugby training sessions, immediate management of acute injuries and review of ongoing injuries, post-session handover) during both training sessions and matches and to support player development and player education on the prevention and management of injuries.

Please note that there are due to be 23 sessions with each PDG Development Group which could involve certain sessions taking place in school holidays, evenings and weekends. Session length will vary but we would expect them to last up to 4 hours.

This role will suit someone who is passionate about the growth of women's rugby and developing players for the future. There will be the opportunity to shadow the England Women's Pathway Medical team to support ongoing practitioner development, as well as access to a virtual CPD provided centrally by the RFU.

Accountabilities:

- Perform a medical check-in for all players at the beginning of sessions to ensure that they are fit to train/compete and ensure other staff members are aware of any injuries and any required training modifications.
- Provide pre- and post-session treatment and strapping as required.
- Provide pitch side medical care for all pitch-based rugby sessions and fixtures, including maintaining medical equipment and ensuring that it is pitch side during all sessions.
- Review ongoing injuries to assess rehabilitation progress.

- Ensure that all players have a valid SCAT6 baseline before the first match of the PDG programme.
- Ensure contemporaneous medical notes are entered onto the electronic medical record system (Intelligence Platform: Performance Medicine) within 24 hours of any medical consultations and that player training status is kept up to date.
- Communicate any injuries back to the player's parents/guardians and to their club, school, or college.
- Deliver centrally developed workshops on medically related rugby topics during the 23 scheduled training sessions

Person Specification

The skills and attributes outlined in this description are not exhaustive and we welcome candidates who can bring different relevant experiences to the role.

Qualifications, skills & experience:

Essential:

- Experience providing pitch side medical care within rugby union or rugby league.
- Qualification as a Chartered Physiotherapist or a Graduate Sports Rehabilitator or a Graduate Sports Therapist.
- Registration with the HCPC for Physiotherapists or with the appropriate professional body for other therapists.
- Professional indemnity to cover pitch side care in Rugby Union (*note: if practitioners are providing ongoing care for injuries other than just immediate pitch side care, they must ensure that this is covered by their professional indemnity*).
- In-date Level 2 (or Level 3) PHICIS qualification or equivalent pre-hospital immediate care qualification.
- Effective verbal and written communication skills, including IT skills.

Desirable:

- Experience working within Age Grade Girls' rugby.
- Experience working within a talent development environment.
- Experience of managing musculoskeletal conditions, including diagnosis, acute care and rehabilitation.
- Experience of self-directed work.

Additional Information:

- All role holders must maintain an appropriate standard of medical confidentiality. Any disclosures of confidential information (including personal information kept on computer or other media) made unlawfully outside the proper course of duty will be treated as a serious disciplinary offence.
- The post holders must demonstrate on-going immunity (or in the case of non-responders, freedom from infection) to hepatitis B and must produce evidence of such. Compliance will be based on: blood test result demonstrating an anti HBs level of > 100 international units per ml and full details of vaccination history with recent dated evidence of freedom from hepatitis B infection.

- The role description, person specification, job level and job title may be subject to change at the discretion of the RFU and under business developments. Any changes will be communicated to the role holder as appropriate.
- We want you to have every opportunity to demonstrate your skills, ability and potential. If there is anything we could do to support you through your application or to provide the best environment for your interviews, including assistance or adjustment, please reach out to recruitment@rfu.com.
- During your application, we will ask questions about your identity. This information is considered highly confidential and will not be seen by hiring managers. You can find out more about why we ask these questions [here](#).
- If you are a trans candidate applying for a job that requires a DBS check, please reach out to recruitment@rfu.com or directly to our safeguarding team (safeguarding@rfu.com) to use the confidential sensitive application route. This will provide applicants with the choice not to have any gender or name information disclosed on their DBS certificate.
- This role will require a DBS check.