

# VOLUNTEER



## SUCCESSION PLANNING MATRIX

To help kick off your succession planning, look at your Executive Committee / Board, their potential end dates and whether any successors have been identified. This will help to prioritise which roles to start with on your succession planning process.

<b>Role end date:</b>		<b>Priority:</b>
A: Change likely within 1 year	C: Change likely within 5 years	1: Main priority to develop successor this season
B: Change likely within 3 years	D: Change status unknown.	2: Secondary priority; time for future proofing & planning
		3: Low priority; a task for identification next season

Role	Current Role Holder	Role End Date	Successor identified? (Name(s))	Priority to replace based on end date
<i>e.g. Secretary</i>	<i>Joe Bloggs</i>	<i>B</i>	<i>Jane Smith</i>	<i>2 – Leadership Academy next season</i>
President				
Vice President				
Chair				
Secretary				
Treasurer				
Fixtures Secretary				
Discipline Secretary				
Safeguarding Officer				
Club Coaching Coordinator				
Club Referee Coordinator				
Club Volunteer Coordinator				
International Tickets Contact				